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EXTRAORDINARY

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HARYANA GOVERNMENT

MEDICAL EDUCATION AND RESEARCH DEPARTMENT

Notification

The 19th February, 2018

No. 1/5/2018-1HB-IV.—

Policy regarding issuance of No Objection Certificate to the members of Teaching Faculty at various Government/Government Aided Medical Colleges in the State and acceptance of resignation.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Haryana is pleased to notify Policy regarding issuance of NOC to the members of Teaching Faculty for applying at some other Medical College within or outside State.

For the members of Teaching Faculty Group-A in Government/Government aided Medical Colleges:-

During probation:

- 'No Objection Certificate' will not be issued for the purpose of applying elsewhere including for higher studies/higher post fellowship programme/training course etc. within/outside the State
- A member of Teaching Faculty can be allowed to leave the institution during probation period only in case of resignation provided he/she submits a notice of three months in advance or deposit three months salary in lieu thereof. However, no experience certificate will be issued in such cases.

After completion of probation period:-

- No Objection Certificate will be issued to a member of Teaching Faculty only after completion of 5 years service. Extraordinary Leave will be excluded from this period.
- No Objection Certificate may be issued if a member of Teaching Faculty is applying for a higher post (regular recruitment) in a Govt./Govt. aided Medical College within the State.
- No Objection Certificate may be issued if a member of Teaching Faculty applies for higher studies/fellowship programme anywhere within/outside the State/India if the Institute where he/she is seeking admission is recognised. The candidate should be eligible for study leave or study abroad (in case that institute is located outside India). On completion of higher studies he or she shall have to serve in the parent institution for the next seven years (counted from the date of the completion of the higher course/study/fellowship programme. He/she shall have to execute a bond (amount will vary from course to course and will be notified while issuing No Objection Certificate) to serve the institution for specified period, as mentioned in the NOC and in case of failure to do so, he/she shall have to deposit the amount of bond to the Institute. The bond shall be executed before relieving the member from the institution (competent authority for this purpose will be the Director of the Institute/College).

- If a member of Teaching Faculty wants to resign from his/her post, he/she shall have to submit a notice of three months in advance or deposit three months salary. (or part thereof by the time the notice falls short) in lieu thereof.

1. For Senior Residents/Demonstrator/Tenure Posts:-

These posts are primarily tenure posts with a maximum tenure being three years. Request for issuance of No Objection Certificate to the members of Teaching Faculty working on these tenure posts may be considered as follows-

- No Objection Certificate (NOC) shall not be granted during the first year of tenure for the purpose of applying for higher studies/higher posts (both contractual and regular)/training/fellowship programme within or outside the State.
- For the 2nd year of tenure posts NOC may be issued for higher studies/fellowship programme/training programme/higher posts within the State.
- For the 3rd year of tenure posts NOC may be issued if he or she applies for higher studies/training programme/fellowship programme/higher post anywhere within or outside the State.
- In case he or she submits resignation, he/she has to give advance notice of one month or deposit salary of one month in lieu thereof.

2. For the members of Teaching Faculty/Senior Residents/Demonstrator working on contractual basis:-

- NOC may be issued if he/she applies for a regular post/higher studies/training programme/fellowship programme within or outside the State.

Chandigarh:
The 30th January, 2018.

DHANPAT SINGH,
Additional Chief Secretary to Government Haryana,
Medical Education & Research Department.

Proforma for issuance of No Objection Certificate to the members of teaching faculty/acceptance of resignation.

Name of the college: _____

Name	
Designation	
Department	
Working on the post since	
Probation period cleared on	
Total No. of posts of respective cadre sanctioned in the concerned department/specialty in the college	
No. of posts filled	
No. of post vacant	
Any dues pending	
Deficiency, if any, as per MCI requirement in the department concerned	
Recommendation of the Director of the concerned Medical College.	
Remarks, if any	

Signature with stamp of the
Director of the Institute/Medical College